

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF CALIFORNIA

MARK ALFORD,

Plaintiff,

v.

UNITED STATES OF AMERICA,

Defendant.

Case No. 1:22-cv-01056-DJC-CDB

**SCHEDULING ORDER** (Fed. R. Civ. P. 16)

Discovery Deadlines:

- Rule 26 Disclosures: July 31, 2024
- Expert Disclosures: September 6, 2025
- Rebuttal Expert Disclosures: October 6, 2025
- Fact Discovery: July 30, 2025
- Expert Discovery: December 19, 2025
- Mid-Discovery Status Conference: June 18, 2025, at 10:00 a.m., before Magistrate Judge Christopher D. Baker in Bakersfield Federal Courthouse 510 19<sup>th</sup> Street, Bakersfield, CA 93301

Non-Dispositive Motion Deadlines:

- Filing: January 30, 2026
- Hearing: March 12, 2026, at 10:30 a.m., in Bakersfield Federal Courthouse

Dispositive Motion Deadlines:

- Filing: April 24, 2026
- Hearing: June 18, 2026, at 1:30 p.m., before District Judge Daniel J. Calabretta in the Robert T. Matsui Federal Courthouse 501 I Street, Sacramento, CA 95814

Pre-Trial Conference: August 20, 2026, at 1:30 p.m., in the Robert T. Matsui Federal Courthouse

Trial: October 20, 2026, at 8:30 a.m., in the Robert T. Matsui Federal Courthouse

On August 19, 2022, Plaintiff Mark Alford (“Plaintiff”) initiated this action against the United States of America. (Doc. 1). On May 30, 2024, Plaintiff filed the operative second amended complaint raising the following claims against Defendant: (1) retaliation, (2) wrongful termination, and (3) intentional infliction of emotional distress. (Doc. 36). On June 18, 2024, the parties convened via Zoom videoconference for a scheduling conference before Magistrate Judge Christopher D. Baker. (Doc. 38). Justin Alan Morello appeared on behalf of Plaintiff and Rachel R. Davidson appeared on behalf of the United States.

**I. Discovery Plan and Cut-Off Date**

The parties shall exchange the initial disclosures required by Fed. R. Civ. P. 26(a)(1) by no later than **July 31, 2024**.

The parties are ordered to complete all discovery pertaining to non-experts on or before **July 30, 2025**, and all discovery pertaining to experts on or before **December 19, 2025**.

The parties are directed to disclose all expert witnesses, in writing, on or before **September 6, 2025**, and to disclose all rebuttal experts on or before **October 6, 2025**. The written designation of retained and non-retained experts shall be made pursuant to Fed. R. Civ. P. Rule 26(a)(2), (A), (B), and (C) and shall include all information required thereunder. Failure to designate experts in compliance with this order may result in the Court excluding the testimony or other evidence offered through such experts that are not disclosed pursuant to this order.

The provisions of Fed. R. Civ. P. 26(b)(4) and (5) shall apply to all discovery relating to experts and their opinions. Experts must be fully prepared to be examined on all subjects and opinions included in the designation. Failure to comply may result in the imposition of sanctions, which may include striking the expert designation and preclusion of expert testimony.

The provisions of Fed. R. Civ. P. 26(e) regarding a party’s duty to timely supplement disclosures and responses to discovery requests will be strictly enforced.

A mid-discovery status conference is scheduled for **June 18, 2025**, at 10:00 a.m. before Magistrate Judge Christopher D. Baker. Counsel SHALL file a joint mid-discovery status conference report no later than **one week before the conference**. Counsel also SHALL lodge the status report via e-mail to CDBorders@caed.uscourts.gov. The joint status report SHALL outline the discovery

counsel have completed and that which needs to be completed as well as any impediments to completing the discovery within the deadlines set forth in this order. Counsel SHALL discuss settlement and certify in the joint status report (1) that they have met/conferred regarding settlement, and (2) proposed dates for convening a settlement conference with an unassigned magistrate judge.

**II. Pre-Trial Motion Schedule / Informal Discovery Dispute Conferences**

All non-dispositive pre-trial motions, including any discovery motions, shall be filed by **January 30, 2026<sup>1</sup>** and heard on or before **March 12, 2026**, at 10:30 a.m. before Magistrate Judge Christopher D. Baker. For these hearings and at the direction of the Courtroom Deputy Clerk, the Court may direct counsel to appear remotely (via Zoom). For hearings noticed to occur in-person, the Court may permit counsel to appear remotely (via Zoom) provided the Courtroom Deputy Clerk receives a written notice of the request to appear remotely no later than five court days before the noticed hearing date.

No motion to amend or stipulation to amend the case schedule will be entertained unless it is filed at least three days before the first deadline the parties wish to extend.

No written discovery motions shall be filed without the prior approval of Judge Baker. A party with a discovery dispute must first confer with the opposing party in a good faith effort to resolve by agreement the issues in dispute. If that good faith effort is unsuccessful, prior to making any filing, the requesting party promptly shall seek a conference with all involved parties and Judge Baker. To schedule this conference, the parties should contact the Courtroom Deputy Clerk, Susan Hall, at (661) 326-6620 or via email at SHall@caed.uscourts.gov. At least two days before the conference, counsel shall file a joint, informal letter brief detailing each party's position. Each party's narrative shall not exceed five pages, excluding exhibits, and shall cite relevant authority in support of the party's position. At the commencement of the conference, if the parties jointly agree to Judge Baker's consideration and resolution of the discovery disputes outside the formal Local Rule 251 procedures, the Court will entertain arguments by the parties and issue a written ruling. If the parties do not jointly

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<sup>1</sup> Non-dispositive motions related to non-expert discovery SHALL be filed within a reasonable time of discovery of the dispute, but in no event later than 30 days after the expiration of the non-expert discovery deadline.

1 agree to the informal discovery dispute resolution procedures set forth herein, the requesting party may  
2 then seek relief through motion to compel. Counsel must comply with Local Rule 251 with respect to  
3 discovery disputes and certify their compliance any discovery motion will be denied without prejudice  
4 and removed from the Court's calendar.

5 All dispositive pre-trial motions shall be filed no later than **April 24, 2026**, and heard on or  
6 before **June 18, 2026**. Motions are heard before District Judge David J. Calabretta at 1:30 p.m., at the  
7 Robert T. Matsui Federal Courthouse 501 I Street, Sacramento, CA 95814.

8 **III. Motions for Summary Judgment or Summary Adjudication**

9 At least 21 days before filing a motion for summary judgment or motion for summary  
10 adjudication, the parties SHALL meet, in person or by telephone, to confer about the issues to be  
11 raised in the motion.

12 The purpose of the meeting shall be to: 1) avoid filing motions for summary judgment where a  
13 question of fact exists; 2) determine whether the respondent agrees that the motion has merit in whole  
14 or in part; 3) discuss whether issues can be resolved without the necessity of briefing; 4) narrow the  
15 issues for review by the court; 5) explore the possibility of settlement before the parties incur the  
16 expense of briefing a motion; and 6) to develop a joint statement of undisputed facts.

17 The moving party SHALL initiate the meeting and SHALL provide a complete, proposed  
18 statement of undisputed facts **at least five days before** the conference. The finalized joint statement  
19 of undisputed facts SHALL include all facts that the parties agree, for purposes of the motion, may be  
20 deemed true. In addition to the requirements of Local Rule 260, the moving party shall file the joint  
21 statement of undisputed facts.

22 In the notice of motion, the moving party SHALL certify that the parties have met and  
23 conferred as ordered above, or set forth a statement of good cause for the failure to meet and confer.  
24 Failure to comply may result in the motion being stricken.

25 **IV. Pre-Trial Conference**

26 **August 20, 2026**, at 1:30 p.m., before District Judge Calabretta located at the Robert T. Matsui  
27 Federal Courthouse 501 I Street, Sacramento, CA 95814.

1 The parties are ordered to file a Joint Pretrial Statement pursuant to Local Rule 281(a)(2). The  
2 parties are further directed to submit a digital copy of their pretrial statement in Word format, to Judge  
3 Calabretta's chambers.

4 Counsels' attention is directed to Rules 281 and 282 of the Local Rules for the Eastern District  
5 of California, as to the obligations of counsel in preparing for the pre-trial conference. The Court will  
6 insist upon strict compliance with those rules. In addition to the matters set forth in the Local Rules,  
7 the Joint Pretrial Statement shall include a Joint Statement of the case to be used by the Court to  
8 explain the nature of the case to the jury during voir dire.

9 **V. Trial Date**

10 **October 20, 2026**, at 8:30 a.m., located at the Robert T. Matsui Federal Courthouse 501 I  
11 Street, Sacramento, CA 95814 before District Judge Calabretta.

12 A. This is a bench trial.

13 B. Counsels' Estimate of Trial Time: 3 days

14 C. Counsels' attention is directed to Local Rules of Practice for the Eastern District of  
15 California, Rule 285.

16 **VI. Settlement Conference**

17 The parties SHALL meet and confer and notify the Court prior to the Pre-Trial Conference  
18 whether they wish to convene a Settlement Conference. In the event the parties request a Settlement  
19 Conference, unless otherwise permitted in advance by the Court, the attorneys who will try the case  
20 shall appear at the settlement conference **with the parties** and the person or persons having full  
21 authority to negotiate and settle the case on any terms<sup>2</sup> at the conference. Consideration of settlement  
22 is a serious matter that requires preparation prior to the settlement conference. Set forth below are the  
23 procedures the Court will employ, absent good cause, in conducting the conference.

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26 <sup>2</sup> Insurance carriers, business organizations, and governmental bodies or agencies whose settlement  
27 agreements are subject to approval by legislative bodies, executive committees, boards of directors or the like  
28 shall be represented by a person or persons who occupy high executive positions in the party organization and  
who will be directly involved in the process of approval of any settlement offers or agreements. To the extent  
possible, the representative shall have authority, if he or she deems it appropriate, to settle the action on terms  
consistent with the opposing party's most recent demand.

1 At least twenty-one days before the settlement conference, Plaintiff SHALL submit to  
2 Defendant via fax or e-mail, a written itemization of damages and a meaningful<sup>3</sup> settlement demand  
3 which includes a brief explanation of why such a settlement is appropriate. Thereafter, no later than  
4 fourteen days before the settlement conference, Defendant SHALL respond, via fax or e-mail, with an  
5 acceptance of the offer or with a meaningful counteroffer which includes a brief explanation of why  
6 such a settlement is appropriate.

7 If settlement is not achieved, each party SHALL attach copies of their settlement offers to their  
8 Confidential Settlement Conference Statement, as described below. Copies of these documents shall  
9 not be filed on the court docket.

10 CONFIDENTIAL SETTLEMENT CONFERENCE STATEMENT

11 At least five court days prior to the settlement conference, the parties shall submit a  
12 Confidential Settlement Conference Statement via email directly to the chambers of the unassigned  
13 magistrate judge referred to the settlement conference. The statement should not be filed with the  
14 Clerk of the Court nor served on any other party, although the parties may file a Notice of Lodging of  
15 Settlement Conference Statement. Each statement shall be clearly marked "confidential" with the date  
16 and time of the settlement conference indicated prominently thereon.

17 The Confidential Settlement Conference Statement shall include the following:

- 18 A. A brief statement of the facts of the case.
- 19 B. A brief statement of the claims and defenses, i.e., statutory or other grounds upon  
20 which the claims are founded; a forthright evaluation of the parties' likelihood of prevailing on the  
21 claims and defenses; and a description of the major issues in dispute.
- 22 C. A summary of the proceedings to date.
- 23 D. An estimate of the cost and time to be expended for further discovery, pretrial and trial.
- 24 E. The relief sought.
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27 <sup>3</sup> "Meaningful" means the offer is reasonably calculated to settle the case on terms acceptable to the  
28 offering party. "Meaningful" does not include an offer which the offering party knows will not be acceptable to  
the other party. If, however, the offering party is only willing to offer a settlement which it knows the other party  
will not accept, this should trigger a recognition the case is not in a settlement posture and the parties should  
confer about continuing or vacating the settlement conference via stipulation.

F. The party's position on settlement, including present demands and offers and a history of past settlement discussions, offers and demands.

**VII. Request for Bifurcation, Appointment of Special Master, or other Techniques to Shorten Trial**

None.

**VIII. Related Matters Pending**

There are no pending related matters.

**IX. Compliance with Federal Procedure**

All counsel are expected to familiarize themselves with the Federal Rules of Civil Procedure and the Local Rules of the Eastern District of California, and to keep abreast of any amendments thereto. The Court requires compliance with these Rules to efficiently handle its increasing case load.

**X. Effect of this Order**

The foregoing order represents the best estimate of the court and counsel as to the agenda most suitable to dispose of this case. The trial date reserved is specifically reserved for this case. If the parties determine at any time that the schedule outlined in this order cannot be met, counsel are ordered to notify the court immediately of that fact so that adjustments may be made, either by stipulation or by subsequent status conference.

**The dates set in this Order are considered to be firm and will not be modified absent a showing of good cause even if the request to modify is made by stipulation. Stipulations extending the deadlines contained herein will not be considered unless they are accompanied by affidavits or declarations, and where appropriate attached exhibits, which establish good cause for granting the relief requested.**

**Failure to comply with this order may result in the imposition of sanctions.**

IT IS SO ORDERED.

Dated: June 18, 2024

  
UNITED STATES MAGISTRATE JUDGE